



To: Wellington City Council
From: Wellington Zoo Trust
Date: 30 April 2020

Third Quarter Report 2019/20 Financial Year

Highlights from the Zoo with the Biggest Heart! Me tiaka, kia ora!

Challenges this Quarter

The developing Covid-19 situation and subsequent lockdown imposed by Central Government has severely impacted our operations with the Zoo closed and revenue affected across the whole organisation. Only essential staff continue to work on site, that is, keepers, nutrition centre, veterinarian services, health and safety personnel and the maintenance team. WCC is being kept fully informed and updated weekly on our activities, staffing situation and finances during this period.

Other Activities this Quarter

Despite the impact of lockdown, WZT had many achievements over the quarter:

- WZT again passed its annual **Ministry for Primary Industries audit** for both the Zoo as a Containment Facility and the Zoo as a Container Transitional Facility. The two MPI inspectors had never audited WZT before and they commended the quality of our SOPs, training and staff engagement.
- We have saved 5.8% on **electricity use** between November 2019 and March 2020 compared to the same period in the previous year which is a real saving of 2% against our total electricity use last year. There was also continued decrease in **water use** across the Zoo in January and February, despite several significant water leaks (which have now been resolved).
- The **WZT Conservation Strategy** has been developed and is aligned with our overarching strategy (Tinana and Whānau) and focuses on our conservation efforts, resources and investment until 2023. The Strategy reinforces *Me tiaki, kia ora!* as our kaupapa and brings together conservation and sustainability (UN Sustainable Development Goals) for saving wildlife and wild places.
- In early January, the **Snow Leopard RFP** documents were issued for the Design and Construction Supervision contract. An open site visit was held on 17 January with interest from 13 architects and consultants to provide prospective bidders with an opportunity to meet the Zoo team, attend a short presentation around our expectations and to visit the site. Architecture Workshop was the successful organisation for this project.
- We submitted our annual **Ministry of Education LEOTC¹ report** and received the following feedback: *'The focus of the programmes is for students to leave the zoo with at least one conservation action they can do from now on. This is strongly evident in the student feedback. Fantastic Wellington Zoo team - you are really making a difference.'*
- During the quarter we ran our standing annual events: the 15th annual **Neighbours' Night BBQ** in January with just under 2,000 local community members in attendance; our most successful **Valentine's Night** yet with 929 attendees, 114 more than last year; and **Zoo Twilights** in March (1,300 visitors for three of the five Fridays in March compared to a 2,053 total in 2019).
- WZT donated money to WIRES² and Zoos Victoria's Wildlife Bushfire Appeal from WZT's Conservation Fund. A further \$1,162.50 was raised online and through donations in the cash donation box in the shop. Additionally, we enabled one of our Veterinarians, who was already moving back to Australia in March, to leave earlier than planned in order to directly support wildlife recovery initiatives.

Visitor Attendance as at 31 March 2020:

	Current YTD 2019/20
Actual	169,581
Target	184,382
Difference	-14,801

Education Visits:

	Annual Target	Current YTD 2019/20
Education Visits	10,500	8,059

¹ Learning Opportunities Outside of the Classroom

² NSW Wildlife Information, Rescue and Education Service Inc

WELLINGTON

ZOO



Photo: WZT staff joined the Aotearoa Bike Challenge 2020

- During February, WZT Staff competed with other workplaces to earn as many points as possible by riding their bikes to work and home in the **Aotearoa Bike Challenge 2020**. Wellington Zoo finished number one for the most kilometres cycled in the non-profit category.
- The “**Employee Experience**” review has been scoped, work identified and prioritised and the programme will be rolled out over 2020. The Employee Experience relates to the employees’ journey at Wellington Zoo from their on-boarding experience, training and development whilst a staff member, through to the off-boarding process when they leave.
- Training and development opportunities for staff during the quarter included:
 - The Nest Te Kōhanga team are undertaking online training in **Oiled Wildlife Response**. This training was developed jointly by UC Davis and Massey University and will equip staff further in this field to provide practical support in the event an Oiled Wildlife Response in New Zealand;
 - Staff Learning Sessions:
 - an **Amaru Bio Park Zoo (Ecuador) Director** joined us for three weeks from late February, assisting with a project to identify WZT’s potential tourism channels;
 - “**Sustainable Species Planning and Animal Welfare – Going Beyond the Five Freedoms**”, presented by the Animal Science Manager;
 - TVNZ Documentary: “**Fools & Dreamers: Regenerating a Native Forest**” with Botanist Hugh Wilson about the work he does at the **Hinewai Nature Reserve**, Dunedin (WZT buys carbon credits from Hinewai);
 - “**Maintenance at the Zoo, Job Requests and Management of Work on Site**”, presented by the Maintenance Team to streamline the process across the Zoo;
 - “**Introduced Species Management**”, providing information on the different techniques applied to manage introduced species within the Zoo; and
 - a **Te reo Māori learning session** led by students who were working with WCC’s Tira Poutama Iwi Partnerships team was held in February with a follow-up session planned for later in the year.

- Conservation Fund Staff Grant Travel and Conservation Volunteer Leave Learning Sessions presented by staff:
 - Save the Tasmanian Devil Program, Maria Island, Tasmania;
 - Free The Bears, Luang Prabang, Laos;
 - Tawaki Project, West Coast and Milford Sound; and
 - Giraffe Conservation Foundation, Namibia.
- A second **SafePlus survey** was sent out to staff and the results will be used to inform our health and safety practices. The second survey will compare performance improvements against last year's survey and will help WZT develop its 2020/21 Health & Safety Action Plans.



Photo: Male Tawaki, Milford Sound taken by Deleece McLaren on Conservation Volunteer Leave, Tawaki Project



Photo: Changing bait at station, Maria Island, Saving the Tasmanian Devil Program, taken by Jeff Lewis on Conservation Fund Staff Grant



Photo: Collaring an adult female giraffe, Giraffe Conservation Fund, Namibia, Emily Kay, Conservation Volunteer Leave

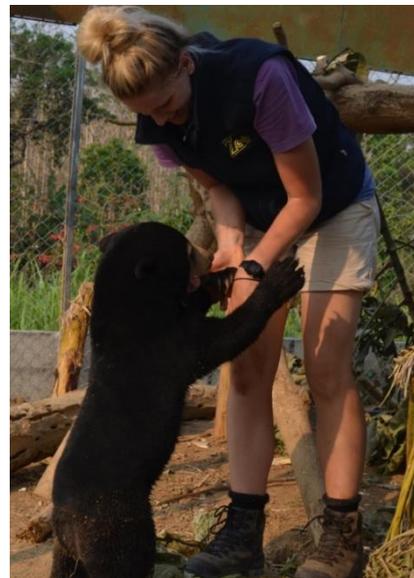


Photo: 8 month old Mary, rescued by Free The Bears, Luang Prabang, Laos – Amy Saunders, Conservation Fund Staff Grant



Photo: Baby Ruru treated in The Nest Te Kōhanga

- The CE chaired a teleconference meeting of the **WAZA³ Ethics and Animal Welfare Committee** in March. The Committee's members come from afar afield as the United Kingdom, Italy, Japan, USA, Spain, Brazil, Australia, South Africa and Singapore.
- WZT made a submission to the Ministry for the Environment around the proposed **National Policy Statement for Indigenous Biodiversity**.
- We unveiled our new **conservation action mural** painted by local artist Chimp (below), at the front of the Zoo encouraging visitors to share their pledge to save wildlife and wild places.



³ World Association of Zoos and Aquariums



Photo: Squirrel Monkey Tupiza with her baby

- Several babies joined the **Zoo family** during the quarter, including a Cotton Top Tamarin (critically endangered), two Squirrel Monkeys; Meerkat pups; two Red Rumped Agoutis; and two Nyala calves.
- A Victoria of Wellington University Masters student has conducted a **behavioural study** of the Wellington Zoo Chimpanzee community to observe their social dynamics due to the minimal number of adult and sub-adult males we have in the community which is causing friction between the only two adult males Marty and Alexis. The results of this research will be available later in the year.
- The TNTK and Animal Care teams have worked together closely to introduce conditioning and training for **conscious blood draws and hand injections** across a range of our species, including the lions, cheetah, giraffe, monkeys, sun bear and tigers. As a result, health monitoring and interventions can be administered in an enhanced welfare enriched environment.
- Several **upgrades/new builds** have been completed, including:
 - Phase one of the Giraffe house and habitat renewal project which entailed re-contouring the Savannah to increase the area available to giraffe with a more suitable substrate for best hoof care;
 - the refurbishment of the Squirrel Monkey habitat; and
 - a chiller system installed in the Twilight Te Ao Māhina to give the reptile team more control over the temperatures within the habitat.

Species Planning

Arrivals

Species	Gender		Date
Wellington Green Gecko	1 male 1 female	From Nga Manu Nature Reserve, Waikanae	8 th January 2020

Departures

Species	Gender		Date
African Crested Porcupine	1 male 1 female	To Orana Wildlife Park, Christchurch	31 st January 2020
Kākā	1 male	To Pūkaha National Wildlife Centre, Mount Bruce	26 th February 2020
Kākā	1 Female	To Wildbase, Palmerston North	26 th February 2020

Native Animal Admissions to The Nest Te Kōhanga

	2015	2016	2017	2018	2019	2020
January	63	67	76	54	78	84
February	51	41	52	70	57	55
March	60	39	33	57	51	44
April	30	28	22	37	36	
May	37	33	47	33	34	
June	34	23	21	38	24	
July	33	17	20	36	18	
August	26	15	24	25	23	
September	25	24	22	30	30	
October	19	43	28	40	30	
November	33	41	37	44	44	
December	67	58	61	48	58	
	478	429	443	512	483	183



Photo: new pool area in Squirrel Monkey habitat



Photo: Cotton Top Tamarin baby (critically endangered)

Photo: Sunny, Zuri and Zahara enjoying the newly re-contoured Savannah

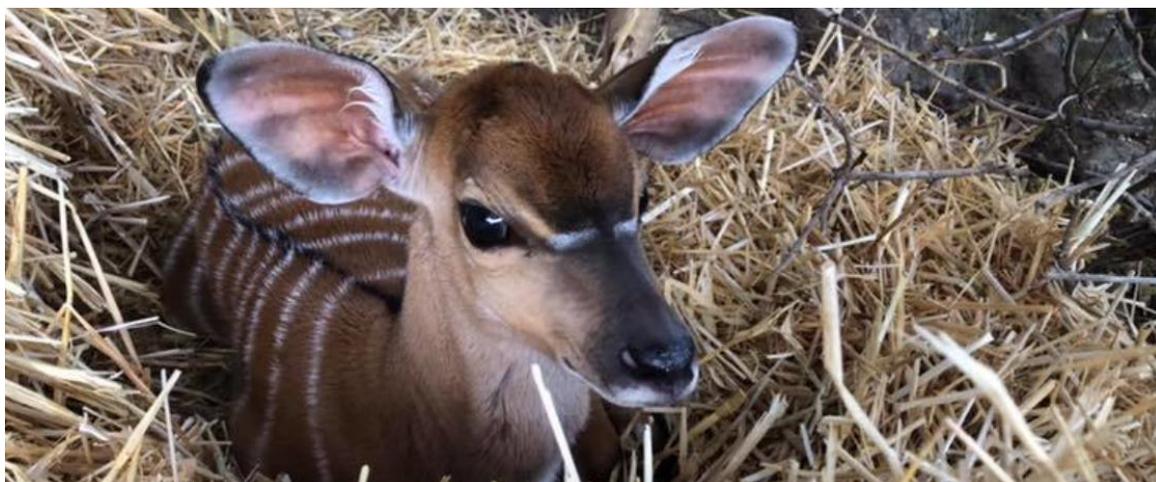


Photo: Nyala calf, new arrival



Photo: Keepers Chye-Mei Huang and Joel Knight at the 9th World Congress of Herpetology, Dunedin

- Reptiles and Invertebrates Keepers Chye-Mei Huang and Joel Knight attended the **9th World Congress of Herpetology** in Dunedin in January 2020. Chye-Mei presented on Wellington Zoo's conservation collaboration project with DOC for native gecko monitoring on Matiu/Somes Island and Joel presented a poster on our new Reptile Breeding Facility, Te Piringa Iti.
- **Ngahere Gecko monitoring trips** to Matiu/Somes Island were undertaken during the quarter with the discovery of three more Ngahere geckos under the foam covers WZT had installed on past visits. On one of these trips, the WZT team of five were joined by a Kaitiaki Ranger and a DOC ranger for a large part of the trip and they were taught gecko handling and monitoring skills.
- The **Wellington Green Geckos** that came to us from Zealandia have done extremely well in Te Piringa Iti and have gained excellent body condition; they are now ready to move into bigger habitats. One of the new female Wellington Green Gecko (*Naultinus punctatus*) from Ngā Manu is gravid.
- Two staff members worked with conservation partner **TRAFFIC in Malaysia** over February/March, specifically assisting with a review of TRAFFIC's conservation outreach programme in Hulu Perak, Northern Malaysia. TRAFFIC is the wildlife trade monitoring network which reduces the extent and impact of wildlife trade related criminal networks operating within South-East Asia.
- **Memorandums of Understanding** with West Coast Penguin Trust; Kea Conservation Trust; and WildCats Conservation Alliance were renewed in early March.
- Two staff members also took up **Conservation Volunteer Leave**:
 - our Team Leader, Reptiles and Invertebrates travelled to the Grand Cayman with the International Reptile Conservation Foundation (IRCF) (at IRCF's cost) to conduct a population survey of critically endangered Blue Iguanas; and
 - one of our Carnivore Keepers spent a week with the Yellow Eyed Penguin Trust in Dunedin.



Photo: Dave Laux (Conservation Volunteer Leave) measuring and weighing critically endangered Blue Iguana's for the International Reptile Conservation Foundation in the Grand Cayman

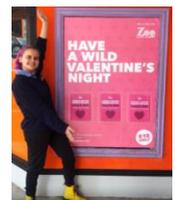


Photo: Lynne and Claudia (Conservation Fund Staff Grants) assisted TRAFFIC, Malaysia with a review of their conservation outreach programme in Hulu Perak, Northern Malaysia



Photo: Neighbours' Night, January 2020, Neil Price

- During the quarter we ran our usual annual events:
 - the 15th annual **Neighbours' Night BBQ** in January with just under 2,000 local community members in attendance. The event was supported by our partners New World Newtown, Frucor Suntory and Tip Top who provided all of the food and beverages for the event. This year we also welcomed staff from Waste Management to help our guests sort their waste to make sure we minimised the environmental impact of the event and reduced waste to landfill;
 - our most successful **Valentine's Night** yet with 929 attendees, 114 more than last year. This year we used a special marketing campaign via an Instagram competition to attract attendees with the winners collecting free double passes for the evening. TV3's The Project had a live cross to one of their reporters inside the Meerkat habitat on the night;
 - **Zoo Twilights** in March, opening until 8.00pm every evening to give visitors an opportunity to experience Wellington Zoo at dusk. Visitor numbers for the first three Fridays hit 1,300 which was well on track to exceed the 2,053 total of 2019, however, due to the Covid-19 lock down we were unable to open on the last two Fridays; and
 - a stall at the **Newtown Festival** on 8 March with items from the Zoo shop on sale; a FSC display and activities and games.
- WZT hosted:
 - a **LEOTC Advisory Group** meeting;
 - a meeting of **New Zealand Zoo Educators** to discuss the upcoming Zoofari campaign and to identify other opportunities for us to work together;
 - a free **Victoria of Wellington University (VUW) student day** in March. VUW have confirmed that they are willing to offer marketing support and resources to promote the Zoo and help us engage further with their students;
 - **Zoo Open Days for WCC** staff and families in February which attracted 461 visitors;
 - **Weta Digital** and **Catalyst** held whole zoo functions in February and March respectively which were very successful; and



- a Scout who won a unique conservation experience by designing a Scouts NZ badge for Conservation Week this year. At DOC's request, Josh spent a day with our vets at the Zoo.



Photo: Josh Bluck won a day volunteering in The Nest Te Kōhanga Hospital

- The Chimpanzee Park was announced as a finalist in the New Zealand Wood Resene Timber Design Awards 2020.
- There was a lot of positive **media coverage** during the quarter from Newshub, DomPost/Stuff, NZ Herald, TV3 (The Project) and Radio NZ with stories on: Valentine's Evening at the Zoo; ZooDoo; treating a Little Spotted Kiwi for toxoplasmosis; the new Squirrel Monkey baby; future of zoos; treatment of Tui for lead toxicity; Te Piringa Iti and animal welfare; and CE Karen Fifield's appointment to the WAZA Council. The effect of the Covid-19 lockdown on our residents also attracted much attention from media with national interest on how our animals and keepers were managing under lockdown.



Photo: Two of the 183 native animals admitted to the The Nest Te Kōhanga Hospital

Photo: Valentine's Night 2020

- We partnered with:
 - research students from Victoria University of Wellington's Marketing and Tourism Schools with the former group concentrating on developing marketing plans for our venues products and the latter group undertaking applied research on travellers from outside Wellington and the decision making process that goes into a Zoo visit;
 - Tranzit to provide bus services for The Warehouse Zoofari programme. Tranzit is enthusiastic to support the programme giving us access to their electric bus fleet and providing social media support; and
 - St Patrick's College to develop a learning session for NCEA Level 3 Biology on Homeostasis. This collaboration came out of the good relationship we have built up with St Pat's over the last 2-3 years when they have come for learning sessions.
- We received \$10,000 in operational funding from the Wellington Community Trust Lift Grant to support the second phase of the CRM implementation. This funding will be used to work with the CRM developer to devise a roll out plan for the Sales and Service team, robust training and ongoing developments and fine-tuning after the build is complete.
- During February and March, Zoo staff attended and presented at:
 - the Aotea College Science Careers Expo;
 - the Forest & Bird conservation and careers event 'Ngā Here' at Victoria University of Wellington;
 - TradeMe's series of community talks; and
 - the Primary Industries Careers event at Mana College.

- WZT engaged with various organisations to promote our venues and to explore future tourism opportunities:
 - Business NZ, to discuss opportunities on how they can support Zoo venues;
 - WellingtonNZ to discuss tourism opportunities within the Wellington market;
 - hosted PACE⁴ in February for one of their monthly meetings and took them on a famil of our venues. We will also launch a “venues referral programme” with PACE to drive venue sales;
 - i-Site to support third party sales of Close Encounters and tourist visitation to Wellington Zoo as well as hosting a famil for i-Site operators around New Zealand; and
 - famils were undertaken with Wellington City Ambassadors through February and March to encourage promotion of Wellington Zoo as a destination for tourists and cruise ship visitors.
- We launched:
 - a competition in conjunction with The Hits Wellington to find a Little Zooperstar which involves kids sharing mini nature documentaries about their favourite animals, at the zoo or at home;
 - a Zoo membership for organisations was launched and it is being actively promoted through various marketing channels. This is a transferrable pass for all staff within that organisation to use; and
 - “Biggest Fan in Jan” competition to drive Zoo Crew visitation was launched with our Zoo Crew members to find the person who visited the Zoo most during the first month of the year. Our biggest fan visited the Zoo 28 times in January, with our second biggest fan visiting 21 times. Rangers gave out spot prizes during the promotion.
- During the quarter WZT published 98 Facebook Posts (47,682 Followers as at 31 March 2020); 48 Tweets; 76 Instagram Posts and 18 Posts on Linked In (899 followers as at 31 March 2020). Positive community feedback generated by these social media posts increased following the Zoo’s Covid-19 closure reinforcing the warmth for, and support of, Wellington Zoo. Our Facebook following also increased significantly at the end of March, a few days after we announced Wellington Zoo was closing and that following continues to grow steadily.
- Wellington City New World has installed beautiful wall images in their underground car park showcasing some of the animals WZT is able to help through its local and global conservation projects. New World has donated a further \$2,875 to our Conservation Fund through their Community Sponsorship Partnership.



A handwritten signature in black ink, appearing to read 'Craig Ellison'.

Craig Ellison
Board Chair, Wellington Zoo Trust

⁴ Professional Assistants to Chief Executives

Appendix 1 – Wellington Zoo Strategy Framework 2019/20

Measure	Target 2019/20	Tracking YTD 31 March 2020			Comments as 31 March 2020
		#	%		
Visitors	254,000	169,581	67%	🔴	Tracking at 8% behind year to date, mainly due to weather and impact of COVID-19 as Zoo was closed from 23-31 March.
Education Visits	10,500	8,059	76%	🔴	School groups started cancelling in the weeks leading up to Level 4. All programmes were suspended as of Level 2.
Volunteer Engagement Survey	1	Annual Measure		🟡	
People participating in animal Close Encounters	4,000	4,435	110%	🟢	Close Encounters were cancelled from Sunday 22 March.
Measure visitor feedback and satisfaction	8.5	9	NA	🟢	This target is based on the overall experience rating which is measured out of ten.
WCC operating grant	\$3,406k	Annual Measure		🟡	
WCC cash subsidy (grant) per visit	\$13.41	\$15.06	NA	🔴	Annual Target.
Non-WCC revenue earned	\$4,968k	Annual Measure		🟡	
Average revenue per visit	\$19.56	\$20.42	NA	🟢	This is calculated as the average income per visitor from Trust-generated revenue.
Total revenue earned	\$8,374k	Annual Measure		🟡	
WCC property ownership costs	\$2,011k	Annual Measure		🟡	(Target generated by WCC and includes depreciation and insurance, CAPEX interest and rates).
Total cost to WCC including grant and property costs	\$5,420k	Annual Measure		🟡	Target is generated by WCC and includes depreciation and shared services costs, CCO team costs, insurance, CAPEX interest and the OPEX grant.
Full cost to WCC per visit	\$21.34	Annual Measure		🟡	
Percentage of operating costs generated by the Trust	59%	NA	54%	🔴	Linked to visitation result.
Trust generated income as percentage of WCC grant	146%	NA	136%	🔴	Linked to visitation result.
Percentage of OPEX directly contributed to field conservation	6%	Annual Measure		🟡	This measure uses the ZAA Australasia Framework to measure direct contributions to field conservation. Does not include advocacy.
Additional WZT Performance Measures					
		#	%		
Number of vulnerable, endangered or critically endangered species (IUCN Red List and DOC National list) at the Zoo	20	32	160%	🟢	Including both IUCN and DOC threatened species listing.
Number of native animals receiving medical attention by The Nest Te Kōhanga (TNTK)	450	461	NA	🟢	Number of native animals brought into TNTK for treatment or treated off-site by the TNTK team.
Percentage of native patients released to the wild after triage and treatment by The Nest Te Kōhanga (TNTK)	50%	NA	69%	🟢	Post 72 hour triage period.
Number of Field Conservation Projects supported for threatened (NZ) endangered or critically endangered (global) species	8	9	112.5%	🟢	1.Kea Conservation Trust, Kea (EN); 2.Madagascar Fauna and Flora Group, Black and White Ruffed Lemurs (CR); 3.Projecto Titi, Cotton Top Tamarins (CR);4.Associação Mico-Leão-Dourado, Golden Lion Tamarins (EN); 5.Wild Cats Alliance, Sumatran Tigers (CR); 6.Save the Tasmanian Devils Programme (EN); 7.FFI Vietnam, White Cheeked Gibbons (CR); 8. Red Panda Network, Red Pandas(EN); 9.Jane Goodall Institute, Chimpanzees (EN)
Participate in zoo-based research projects and paper publication	11	11	100%	🟢	1. Pathogens of yellow eyed penguins – Master's thesis in preparation by Emily Kay. 2. Disease screening of Fijian bats – Master's thesis in preparation by Jessica McCutchan (Resident). 3. What disturbances of clinical significance to physiological homeostasis are occurring during anaesthesia across a range of zoo animals – Master's thesis in preparation by Nigel Dougherty (Resident). 4. The ethics and animal welfare of aged animal management in zoos – Master's thesis in preparation by Alison Clarke (Resident). 5. Investigating marine predation injuries to yellow-eyed penguins – Master's thesis in preparation by Kathryn Johnson (Resident). 6. Lead exposure in rural and urban Tūi – Undergraduate project in preparation for publication by Alisdair Eddie and TNTK team. 7. Total ear canal ablation in a lion – case study being written up for publication by Dr Helen Orbell and TNTK team. 8. Lysosomal storage disease in a South Island Kākā (Nestor meridionalis meridionalis) – case study being written up for publication by Dr Bob Jolly, Dr Stuart Hunter and TNTK team. 9. A comparative study of litter size and sex composition in a large dataset of callitrichine monkeys – Simon Eyre (co-author), published in the American Journal of Primatology. 10. Wellington rats: a look at home ranges and detection probabilities – Master's research project by Henry MacKenzie and TNTK team. 11. Chimpanzee community dynamics – Master's research project by Kasey Mollison and Primates team.
Maintain Zoo and Aquarium Association Animal Welfare Accreditation	Achieved	Annual Measure		🟢	This is assessed every three years by ZAA. Last Achieved 2018
Maintain Toitū carbon zero certification	Achieved	Annual Measure		🟢	Achieved. Certification verified 30 th October 2019 with a 29% reduction in emissions compared to 2017/18 financial year figures.
Safety Improvement Team meeting attendance	70%	5	94%	🟢	5 meetings held to date in 2019/20. Restructure meeting held in March and updated SIT terms & planning to be discussed with SMT for approval.
Successful Emergency drill/incident debriefs held	8	5	63%	🟡	ERT On-site workshops held at all Dangerous Animal Areas, Fire Drills (Code Red) held in October, 3x Code Black drills in Nov/Dec.
Staff Recognition programme	1	Annual Measure		🟢	Annual staff awards event 28 August 2019. Volunteer long service awards were included for the Aoraki Awards for the first time this year.
Staff Learning and Development Sessions held	10	16	160%	🟢	These are completed as part of our development opportunities for our people.

Appendix 2 – Financial Statements

CCO: Wellington Zoo Trust			
Quarter Three 2019/20			
\$NZ000's			
Actual	EARNINGS STATEMENT		
30-Jun-19		Actual	Budget
		31-Mar-20	31-Mar-20
	Revenue		
3827	Trading Income	3048	3360
3320	WCC Grants	2554	2554
84	Other Grants	63	63
347	Sponsorships and Donations-Operational	209	169
691	Sponsorships and Donations-Capital	531	0
56	Investment Income	22	30
243	Other Income	282	255
8,568	Total Revenue	6,709	6,431
	Expenditure		
5,222	Employee Costs	4,578	4497
2,769	Other Operating Expenses	1,753	1776
8	Depreciation	4	6
	Interest		
753	Vested Assets		
8,752	Total Expenditure	6,335	6,279
(184)	Net Surplus/(Deficit) before Taxation	374	152
0	Taxation Expense		
(553)	Operating Surplus (Deficit)	(157)	152
(184)	Net Surplus/(Deficit)	374	152
-6.5%	Operating Margin	-2.3%	2.4%

Actual 30-Jun-19	STATEMENT OF FINANCIAL POSITION	Actual 31-Mar-20	Budget 31-Mar-20
	Shareholder/Trust Funds		
0	Share Capital/Settled Funds	0	0
0	Revaluation Reserves	0	0
1,624	Restricted Funds	1,328	907
242	Retained Earnings	616	503
1,866	Total Shareholder/Trust Funds	1,944	1,410
	Current Assets		
3,890	Cash and Bank	3,537	2978
467	Accounts Receivable	556	80
92	Other Current Assets	107	100
4,449	Total Current Assets	4,200	3,158
	Investments		
0	Deposits on Call	0	0
0	Other Investments	0	0
0	Total Investments	0	0
	Non-Current Assets		
5	Fixed Assets	1	1
0	Other Non-current Assets	0	0
5	Total Non-current Assets	1	1
4,454	Total Assets	4,201	3,159
	Current Liabilities		
1,395	Accounts Payable and Accruals	750	499
	Provisions		0
1,193	Other Current Liabilities	1,507	1250
2,588	Total Current Liabilities	2,257	1,749
	Non-Current Liabilities		
0	Loans - WCC	0	0
0	Loans - Other	0	0
0	Other Non-Current Liabilities	0	0
0	Total Non-Current Liabilities	0	0
1,866	Net Assets	1,944	1,410
1.7	Current Ratio	1.9	1.8
41.9%	Equity Ratio	46.3%	44.6%

Actual 30-Jun-19	STATEMENT OF CASH FLOWS	Actual 31-Mar-20	Budget 31-Mar-20
	<i>Cash provided from:</i>		
3827	Trading Receipts	3,739	3,360
3320	WCC Grants	2554	3,282
84	Other Grants	63	63
1038	Sponsorships and Donations	740	169
56	Investment Income	22	30
46	Other Income	1,939	255
8371		9,057	7,159
	<i>Cash applied to:</i>		
5,340	Payments to Employees	4,412	4,497
2,703	Payments to Suppliers	4,998	1,776
106	Net GST Cashflow		
0	Other Operating Costs (VESTING)		
	Interest Paid	0	0
8149		9,410	6,273
222	Total Operating Cash Flow	(353)	886
	Investing Cash Flow		
	<i>Cash provided from:</i>		
0	Sale of Fixed Assets		0
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Purchase of Fixed Assets		0
	Other -vesting Cash for Capital Projects	0	791
0		0	791
0	Total Investing Cash Flow	0	(791)

Actual 30-Jun-19	STATEMENT OF CASH FLOWS (CONT)	Actual 31-Mar-20	Budget 31-Mar-20
	Financing Cash Flow		
	<i>Cash provided from:</i>		
	Drawdown of Loans		
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Repayment of Loans		
	Other		
0		0	0
0	Total Financing Cash Flow	0	0
222	Net Increase/(Decrease) in Cash Held	(353)	95
3,668	Opening Cash Equivalents	3,890	2,046
3,890	Closing Cash Equivalents	3,537	2,141

Actual 30-Jun-19	CASHFLOW RECONCILIATION	Actual 31-Mar-20	Budget 31-Mar-20
(184)	Operating Surplus/(Deficit) for the Year	374	152
	Add Non Cash Items		
8	Depreciation	4	6
	Other (movement restricted funds)	(296)	
(176)		82	158
	Movements in Working Capital		
55	(Increase)/Decrease in Receivables	(89)	270
(14)	(Increase)/Decrease in Other Current Assets	(15)	(3)
635	Increase/(Decrease) in Accounts Payable	(645)	(201)
(278)	Increase/(Decrease) in Other Current Liabilities	314	662
398		(435)	728
	Net Gain/(Loss) on Sale:		
0	Fixed Assets	0	0
	Investments	0	0
0		0	0
222	Net Cash Flow from Operations	(353)	886