

Wellington City Rainbow and Takātapui Advisory Group: 2021 – 2022

Introduction

The Rainbow and Takātapui Communities Advisory Group (RTCAG) terms of reference require an annual work plan to be developed and presented to the relevant Council committee once a year. The development of an annual work plan is determined jointly between advisory group members, advisory group co-chairs, Council officers and the Councillor representative.

The work plan must consider the Council's priorities as well as the skills, experience, interests, and commitments of RTCAG members. The work plan intends to enable the RTCAG early input into city policy and initiatives as well as to influence and guide WCC on initiatives of importance to the communities whose voices we promote. Council officers will report back to RTCAG on how this input is considered, and how officers and Councillors choose to act on the input.

RTCAG will publicly report to the appropriate Council committee within the first four months of each financial year outlining progress against the work plan over the previous year, and any issues it wishes to raise with Council.

The work plan is set out below and highlights key areas of work that RTCAG will contribute to over the 2021-22 fiscal year.

Purpose of RTCAG

The Purpose of the Rainbow and Takātapui Communities Advisory Group is to:

- Assist and advise the City Council on how to help grow a great City where diverse rainbow people and communities thrive and contribute to the city's priorities.
- Bring knowledge and insight to Council to ensure rainbow inclusion in our city.
- It is recognised that members come from and remain connected to their communities and share their expertise and individual lived experience in this advisory role.

The Rainbow and Takātapui Communities Advisory Group will not be seen as representing all rainbow people in the city.

E koekoe te tūi, e ketekete te kākā, e kūkū te kererū.

The tūi squawks, the kākā chatters, the kererū coos - it takes all kinds of people.

The annual work plan:

In the 2021-22 year, RTCAG will contribute to Council projects and priorities in the following areas:

Infrastructure, Education and Development

WCC's strategic direction, organisational and governing structure is inclusive of rainbow and takatāpui communities.

Specific plans and strategies include:

- WCC's Inclusion Strategy
- WCC's Talent & Acquisition Strategy
- Project OtO (Councils staff onboarding and offboarding processes)
- Any forthcoming diversity and inclusion implementation plans.

Health, Safety, Wellbeing and Accessibility

The specific health, safety, wellbeing, and accessibility needs of people of minority sexualities, genders, and diverse sex characteristics are widely understood and addressed. Rainbow & takatāpui communities can interact with WCC to the same level as other residents.

Specific plans and strategies include:

- Urban Design & City Safety – the Pōneke Promise
- Te Mahana and the Housing Strategy
- Any other initiatives or Strategic Projects affecting city safety/vulnerable communities.

Community, Culture and Visibility

Rainbow & takatāpui communities experience a sense of social belonging to one another and the wider Wellington community and are widely represented and visible across Wellington City.

Specific plans and strategies include:

- Te Matapihi Project, the Youth Hub
- Community Facilities Review
- Any forthcoming facility plans/reviews
- Engagement with Queer at Council and other WCC Employee-Led Networks
- Further alignment of WCC Funding, Arts & Events with the Social Wellbeing Framework.

This work plan is not prescriptive, and the group may work on projects outside of these priorities.

Next Steps

If RTCAG members and council representatives agree to the proposed work plan, then this will become the accepted work plan until 30 June 2022. It will be presented to the Te Kaunihera o Pōneke | Council at the meeting of 25 November 2021.