

**REPORT 1
(1215/13/IM)**

ELECTED MEMBERS REMUNERATION

1. Purpose of report

This report is to update the Makara/Ohariu Community Board regarding recent decisions of the Remuneration Authority in relation to remuneration for elected members and the opportunity to submit proposals for further remuneration for additional responsibilities for community boards.

2. Executive summary

The Remuneration Authority has now fixed base salaries for all elected members which come into effect after the 2013 local election. A pool has been established to cover councillors' additional responsibilities; however any additional remuneration for community boards is not drawn from this pool. The Council is being asked to provide submissions by 19 July regarding:

1. The allocation of the pool for additional responsibilities for councillors
2. The identification of additional responsibilities for community boards and additional payment in respect of these additional responsibilities.

3. Recommendations

Officers recommend that the Makara/Ohariu Community Board:

1. *Receive the information.*
2. *Note that the Remuneration Authority has set the annual base salary for Makara/Ohariu Community Board as follows:*
 - Member \$4,500
 - Chairperson \$9,000
3. *Note that the Remuneration Authority has requested submission from Councils on additional responsibilities for councillors and community boards. The Makara/Ohariu Community Board has the opportunity to identify additional responsibility for consideration for inclusion in the Council submission to the Remuneration Authority.*

4. Background

The Remuneration Authority issued its determination for Councils other than Auckland on 2 May, see appendix 1. In a change from past practice, salaries have been fixed for all elected members, based on a job sizing determination. The Remuneration Authority has instructed Councils to set aside a figure of 1.5 times a councillor base salary for additional remuneration of councillors in respect of additional responsibilities including Deputy Mayor, Committee Chairs and Portfolio Leaders.

Remuneration for additional responsibility for community boards may also be considered. Funding for this will not come from the councillors' pool for additional responsibility. The Remuneration Authority requires clear evidence of additional workload which must be for the Community Board as a whole, not for individual members.

A maximum of 30 % can be added to the community board members' base salary. The Remuneration Authority will take into consideration:

- The implications for overall workload, such as significant additional hours required
- Whether the additional responsibility is an ongoing one
- The extent to which the community board's members' 2013 base salary was modified upwards or downwards from its unadjusted 2013 members' salary.

The Remuneration Authority requires submissions on additional responsibilities from Councils by 19 July 2013, see appendix 2. Any proposals from the Community Board will have to be considered by Council at its meeting of 27 June 2013.

5. Discussion

The salary of a Makara/Ohariu Community Board Member has been set at \$4,500 per year. The Chairperson's salary is calculated as double that of a member's salary \$9,000. The Chairperson has identified the additional work and representations that this Board has been required to take, and will continue to take in the respect of Westwind and Mill Creek developments (which are projects of significant national importance) as responsibilities generating additional workload for the Board as a whole. Staff have suggested that an additional 10 % of base salary for this additional salary, as an initial proposal for discussion. The Board is requested to provide feedback and submissions confirming this additional responsibility and the level of the additional payment, to officers, by 21 June 2013

A comparison with current salary is given below

Position	Annual Salary 2012-13	Annual Salary 2013-14 after the 2013 elections	Variance	Annual Salary 2013-14 with additional responsibility - initial discussion point	Variance from 2012-13
Chair, Makara/Ohariu Community Board	\$13,550	\$9,000	-\$4550	\$9,900	-\$3650
Member, Makara/Ohariu Community Board	\$5,295	\$4,500 each	-\$795	\$4950	-\$345

The Remuneration Authority has followed the assumption that the primary responsibility of a community board is representation and therefore there is a co-relation between workload and population.

5.1 Consultation and Engagement

The Board members are required to identify any additional workload including that generated by the Westwind and Mill Creek developments which could justify a Council submission for additional payment. Any feedback or submissions are to be provided to officers by 21 June 2013.

5.2 Financial considerations

Any additional payment will have to be met from currently identified budgets.

5.3 Climate change impacts and considerations

There are no anticipated climate change impacts or considerations.

5.4 Long-term plan considerations

Any additional payment will have to be met from currently identified long term budget forecasts.

6. Conclusion

Makara/Ohariu Community Board is being informed of the new remuneration arrangements which will come into effect from 12 October 2013. Additional responsibilities to require an additional payment so far identified relate to the Westwind and Mill Creek developments and a suggested additional payment of 10 % of base salary is suggested as a discussion point for the Board. We are seeking input from the Board in relation to these and any other specific additional responsibilities the Board may identify, which could be considered for inclusion in the Council submission to the Remuneration Authority.

Contact Officer: *Charlie Inggs, Electoral Officer and Special Projects.*

SUPPORTING INFORMATION

1) Strategic fit / Strategic outcome

This project supports Outcome 7.2.B – More actively engaged: Wellington City Council will operate an open and honest decision making process that generates confidence and trust in the democratic system

2) LTP/Annual Plan reference and long term financial impact

Relates to C534: Elections, Governance and Democratic Process

3) Treaty of Waitangi considerations

There are no Treaty of Waitangi considerations.

4) Decision-making

This is not a significant decision

5) Consultation

a) General consultation

Council is not required to consult on this matter.

b) Consultation with Maori

Not required.

6) Legal implications

There are no legal implications.

7) Consistency with existing policy

This report is consistent with existing Wellington City Council policy