

Wellington City Council Kōrero Mai Results 2024

Question	Category	Score
I recognise and understand how my actions can impact the ability of others in my team to do their work	Culture	89%
I am clear about my role, responsibilities, and what I need to deliver	Performance development	83%
My direct manager/people leader treats people the way they ask us to treat our customers and each other	Leadership	83%
My direct manager/people leader supports me to perform at my best	Leadership	81%
The actions of my direct manager/people leader are consistent with our values	Leadership	80%
I understand how my work aligns to WCC's vision and priorities	Performance development	78%
I have the freedom to make decisions about the work I'm responsible for	Leadership	78%
Honesty and openness are valued in my team	Culture	77%
I enjoy working for WCC	Culture	77%
In my team we focus on finding ways to work better together	Culture	76%
I am encouraged to come up with new ideas and show initiative	Culture	76%
I have regular and effective conversations with my direct manager/people leader about my performance and development	Performance development	76%
WCC is a great place to work	Culture	75%
WCC has processes in place that support kaimahi (staff) to raise concerns about unacceptable behaviour like bullying and harassment	Culture	74%
I am recognised for the contributions I make	Culture	72%
At WCC we celebrate our successes	Culture	71%
WCC provides opportunities for me to develop my skills and actively encourages career development	Performance development	70%

Compared to this time last year, my team is working better with different teams across WCC	Culture	70%
I believe our Executive Leadership Team (CE and members of ELT) have the skills and expertise to successfully implement our strategic priorities	Leadership	68%
I feel well informed about what is going on at WCC	Culture	67%
WCC's organisational purpose and strategic priorities are easy to understand	Leadership	65%
The remuneration I receive for my job is fair	Performance development	63%
Poor performance is managed well in my team	Performance development	62%