

Wellington City Council Kōrero Mai engagement survey results 2025

Categories	Questions	Average
Culture	I recognise and understand how my actions can impact the ability of others in my team to do their work	89%
Performance Development	I am clear about my role, responsibilities and what I need to deliver	83%
Leadership	My direct manager/people leader treats people the way they ask us to treat our customers and each other	82%
Leadership	My direct manager/people leader supports me to perform at my best	81%
Leadership	The actions of my direct manager/people leader are consistent with our values	79%
Performance Development	I understand how my work aligns to WCC's vision and priorities	77%
Leadership	I have the freedom to make decisions about the work I'm responsible for	77%
Culture	I enjoy working for WCC	76%
Culture	Honesty and openness are valued in my team	76%
Performance Development	I have regular and effective conversations with my direct manager/people leader about my performance and development	75%
Culture	I am encouraged to come up with new ideas and show initiative	75%
Culture	WCC is a great place to work	74%
Culture	In my team we focus on finding ways to work better together	74%
Culture	WCC has processes in place that support kaimahi (staff) to raise concerns about unacceptable behaviour like bullying and harassment	74%
Culture	At WCC we celebrate our success	71%
Culture	I am recognised for the contributions I make	71%
Performance Development	WCC provides opportunities for me to develop my skills and actively encourages career development	69%
Culture	Compared to this time last year, my team is working better with different teams across WCC	69%
Culture	I feel well informed about what is going on at WCC	68%
Leadership	WCC's organisational purpose and strategic priorities are easy to understand	65%
Leadership	I believe our Executive Leadership Team (CE and members of ELT) have the skills and expertise to successfully implement our strategic priorities	65%
Performance Development	The remuneration I receive for my job is fair	63%
Performance Development	Poor performance is managed well in my team	61%