16 May 2023

██████████████████████
██████████

Kia ora ████

Redundancies

Thank you for your request made under the Local Government Official Information and Meetings Act 1987 (the Act), received on 24 April 2023 relating to redundancies. Please find your questions raised below, followed by our response to each:

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

- **Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.**

Financial Year	Number of staff made redundant	Total Contractual Redundancy Costs	Total Additional Discretionary Payments
1 July 2020 to 30 June 2021	• 6 Voluntary • 4 Compulsory	$264,961	$0
1 July 2021 to 30 June 2022	• 6 All Voluntary	$180,290.77	$59,545
1 July 2022 to 4 May 2023	• 2 Both Voluntary	$70,000	$69,825.18

Compulsory Redundancies

For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension*. For each of these cases, please provide following:

- **Amount paid out as statutory redundancy payment**
- **Amount paid out as discretionary redundancy payment**

* Thank you for your response email dated 11 May confirming that by pension you are referring to the Government Superannuation Plan for people ages 65 and over.

Wellington City Council

PO Box 2199
Wellington 6140
New Zealand

Phone +64 4 499 4444
Fax +64 4 801 3138
Wellington.govt.nz

Financial Year	Number of staff made compulsory redundant aged 65+ years	Total Contractual Redundancy Costs	Total Additional Discretionary Payments
1 July 2020 to 30 June 2021	2	$70,000	$0
1 July 2021 to 30 June 2022	0	N/A	N/A
1 July 2022 to 4 May 2023	0	N/A	NA

- **Age of the employee in bands of 5 years i.e., 55-60, 60-65, 65-70, over 70.**

Age	1 July 2020 to 30 June 2021	1 July 2021 to 30 June 2022	1 July 2022 to 4 May 2023
65 – 69.9	1	N/A	N/A
70 – 74.9	1	N/A	N/A
75 – 79.9	N/A	N/A	N/A

Voluntary Redundancies

For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension*. For each of these cases, please provide following:

- **Amount paid out as statutory redundancy payment**
- **Amount paid out as discretionary redundancy payment**

* Thank you for your response email dated 11 May confirming that by pension you are referring to the Government Superannuation Plan for people ages 65 and over.

Financial Year	Number of staff made compulsory redundant aged 65+ years	Total Contractual Redundancy Costs	Total Additional Discretionary Payments
1 July 2020 to 30 June 2021	1	$31,077.91	$0
1 July 2021 to 30 June 2022	0	N/A	N/A
1 July 2022 to 4 May 2023	0	N/A	NA

- **Age of the employee in bands of 5 years i.e., 50-55, 55-60, 60-65, 65-70, over 70.**

Age	1 July 2020 to 30 June 2021	1 July 2021 to 30 June 2022	1 July 2022 to 4 May 2023
65 – 69.9	1	N/A	N/A
70 – 74.9	N/A	N/A	N/A
75 – 79.9	N/A	N/A	N/A

Early Payment of Pension

Please provide following information for all cases of where the employee was eligible for early payment of pension:

- **Amount paid in statutory redundancy payment**
- **Amount paid out in discretionary redundancy payment**
- **Age of the employee in bands of 5 years i.e., 55-60, 60-65, 65-70, over 70,**
- **Total strain cost to the pension fund for early payment of pension due to redundancy. If possible, please break down this figure into strain costs due to voluntary and compulsory redundancy.**

We can confirm no staff who were made redundant accessed an early pension scheme at the Council. We are therefore refusing this part of your request under section 17(e) of the Act because the requested information does not exist.

Right of review
If you are not satisfied with the Council's response, you may request the Office of the Ombudsman to investigate the Council's decision. Further information is available on the Ombudsman website, www.ombudsman.parliament.nz.

Please note, we may proactively release our response to your request with your personal information removed.

Thank you again for your request, if you have any questions, please feel free to contact me.

Kind regards

Ollie Marchant
Official Information