Absolutely Positively
Wellington City Council
Me Heke Ki Pōneke

File ref: IRC-3115

22 April 2022

[redacted]

Kia ora [redacted]

Thank you for your request made under the Local Government Official Information and Meetings Act 1987 (the Act), received on 17 March 2022. You requested the following information:

- What diversity and inclusion training has been provided to the arts and Toi Poneke business units over the last three financial years, including the procurement process, suppliers, attendance, and content delivered.

Wellington City Council has refused your request for information.

According to records, Council has not provided staff at Toi Pōneke/Arts business units with formal diversity and inclusion training, although this may have been done through other providers and therefore not recorded. Your request for diversity and inclusion training provided to the Arts and Toi Pōneke business units, the attendance, content, procurement process, over the last three financial years has been refused under section 17(e) of the Act as the information does not exist.

Organisationally we launched our new Inclusion Strategy Kia Oke Tapatahi Tātou (Together we Thrive) in November 2021 to continue our efforts to build a more inclusive Council. The strategy identifies several capability areas we need to focus on including unconscious bias and cultural capability'.

Right of review
If you are not satisfied with the Council's response, you may request the Office of the Ombudsman to investigate the Council's decision. Further information is available on the Ombudsman website, www.ombudsman.parliament.nz.

Please note, we may proactively release our response to your request with your personal information removed.

Thank you again for your request, if you have any questions, please feel free to contact me.

Kind regards

Asha Harry
Official Information

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