

Facilities	Potential Situations	Current Controls	Residual Risk Contraction of COVID-19 as of 31/03/22 (once controls are in place)	Residual Risk Transmission of COVID-19 as of 31/03/22 (once controls are in place)	Vaccination Pass Requirement Consideration
Pools and Fitness Centres	WCC Pool and Fitness centres have regular interaction of public and workers, in particular with attendance of vulnerable groups. Pools and fitness centres can not easily provide separate access/egress or separate areas, therefore, anyone visiting onsite will interact with other people.	<ul style="list-style-type: none"> N95/P2 facemasks or higher is required Physical Distancing Good Hygiene and maintain a distance of 1 meter were possible Tracking using COVID app Staying home when unwell RAT's available to the public to purchase, critical workers have access via WCC Policy and BU to purchase as required. Once a RAT is complete the result must be entered in My Covid Record and result provided to immediate manager Access to flu vaccinations (WCC) and COVID boosters (as per the Ministry of Health) Workers to record results in Sensitive Event Module of Risk Manager High vaccination rates in Wellington and amongst WCC workers Working from home still an option (where appropriate) 	Consequence: Major Likelihood: Likely Risk: High	Consequence: Major Likelihood: Likely Risk: High	Pool and Fitness centre patrons, including workers are in regular close contact with vulnerable groups. These facilities have the potential for large scale events, and emergency response (first aid) Pool Specific Risk: Due to the nature of pool activities, standard health and safety measures like face coverings are not appropriate, and physical distancing is not always easy to maintain. Vaccination Pass requirement consideration ranking Number of people interacted with = Extreme Ease of contact tracing = Extreme Physical Distancing = High to Extreme Length of interaction = High to Extreme Interacting with the public = Extreme Affecting vulnerable people = Extreme Workplace risk vs non-work = Extreme As per requirements under RED traffic light setting: Public facilities may open with indoor capacity limits based on 1 meter distancing or up to 200 people, whichever is less. There are no capacity limits outdoors
Recreation Centres	WCC Recreation Centres have regular interaction of public and workers, in particular with attendance of vulnerable groups. Recreation Centres can not easily provide separate access/egress or separate areas, therefore, anyone visiting onsite will interact with other people.	Pool specific rules: <ul style="list-style-type: none"> Parents to assist with guiding or hands on support if needed for swim lessons Libraries and Community Centre rules: Scheduling of programmes and limiting admission numbers into Library and Community Centres as well as programmes. Arts Centre due to low to moderate interaction – Medical grade mask – for example type IIR/Level 2 masks can be worn or a surgical facemask	Consequence: Major Likelihood: Likely Risk: High	Consequence: Major Likelihood: Likely Risk: High	Recreation centre patrons, including workers are in regular close contact with vulnerable groups. These facilities also have the potential for large scale events, and emergency response (first aid) Recreation Facility Specific Risk: WCC Recreation centres host multiple events and sporting activities with high attendance by vulnerable groups, where physical distancing is not always possible to be enforced. Vaccination Pass requirement consideration ranking Number of people interacted with = Extreme Ease of contact tracing = Extreme Physical Distancing = High to Extreme Length of interaction = High to Extreme Interacting with the public = Extreme Affecting vulnerable people = Extreme Workplace risk vs non-work = Extreme As per requirements under RED traffic light setting: Public facilities may open with indoor capacity limits based on 1 meter distancing or up to 200 people, whichever is less. There are no capacity limits outdoors
Libraries and Community Centres	Libraries and Community Centres have regular interaction of public and workers, in particular with attendance of vulnerable groups. Libraries and Community Centres can not easily provide separate access/egress or separate areas, therefore, anyone visiting onsite will interact with other people.		Consequence: Major Likelihood: Possible Risk: Medium	Consequence: Major Likelihood: Possible Risk: Medium	Libraries and Community Centres have regular interaction of public, workers, and vulnerable groups, including hosting youth programmes etc. Libraries and Community Centres will likely continue to be operational during higher traffic light levels, where there is high community transmission. Vaccination Pass requirement consideration ranking Number of people interacted with = Extreme Ease of contact tracing = Extreme Physical Distancing = Low to Extreme Length of interaction = High to Extreme Interacting with the public = High to Extreme Affecting vulnerable people = High to Extreme Workplace risk vs non-work = High As per requirements under RED traffic light setting: Public facilities may open with indoor capacity limits based on 1 meter distancing or up to 200 people, whichever is less. There are no capacity limits outdoors
Toi Poneke	Our Arts Centre has low to moderate interaction with internal/external stakeholders that can not be done remotely.		Consequence: Major Likelihood: Unlikely Risk: Medium	Consequence: Major Likelihood: Unlikely Risk: Medium	People on this site have moderate interaction with internal/external stakeholders. Vaccination Pass requirement consideration ranking Number of people interacted with = High to Extreme Ease of contact tracing = Low to Medium Physical Distancing = Low to Medium Length of interaction = High to Extreme Interacting with the public = Low Affecting vulnerable people = Low Workplace risk vs non-work = Medium As per requirements under RED traffic light setting: Public facilities may open with indoor capacity limits based on 1 meter distancing or up to 200 people, whichever is less. There are no capacity limits outdoors
Corporate sites	Office or non-public public facing sites that have low interaction with internal/external stakeholders.	Surgical facemask or higher is required <ul style="list-style-type: none"> Physical Distancing Good Hygiene and maintain a distance of 1 meter were possible Tracking using COVID app RAT's available to the public to purchase, critical workers have access via WCC Policy and BU to purchase as required. Once a RAT is complete the result must be entered in My Covid Record and result provided to immediate manager Staying home when unwell Access to flu vaccinations (WCC) and COVID boosters (as per the Ministry of Health) 	Consequence: Major Likelihood: Likely Risk: High	Consequence: Major Likelihood: Likely Risk: High	These sites have low to moderate interaction with internal and/or external stakeholders. Vaccination Pass requirement consideration ranking Number of people interacted with = Low to Medium Ease of contact tracing = Low to Medium Physical Distancing = High Length of interaction = Low to High Interacting with the public = Low to Medium Affecting vulnerable people = Low Workplace risk vs non-work = Medium

Note 1: Unvaccinated or those at higher risk may experience more severe reaction, and have a higher risk than the risk levels determined above

Note 2: Schools students are exempt from showing vaccine pass where participating in a school sports team or visiting with a school group. This can create confusion where vaccine passes are still required for 12 - 18 year olds outside of school activities.

Note 3: Phase 3 of the Omicron response moves to safely managing COVID-19 at home, with focus on personal responsibility.

Note 4: As of 30 March 2022, there is a general downward trend amongst WCC workers reporting COVID positive results. The majority have been in public facing roles, however with many corporate site workers operating from home this could change in the coming weeks as people return to the office.

Note 5: WCC requirements for Respiratory Protective Equipment (RPE) Facemasks and RAT Policy are on Pokapu

Note 6: This risk assessment has been undertaken to determine risk levels following removal of the CVP requirement. The risk levels above do not mean that the CVP requirement can not be lifted. They indicate which facilities WCC will need to manage and monitor more closely due to increased risk from higher numbers of people, inability to meet some controls like wearing masks in pools etc. If there is an indication that the remaining controls in place are not effective, than additional controls should be considered to manage the risk.

Consequence	Insignificant consequences or transmission	Minor consequences or transmission	Moderate consequences or transmission	Major consequences or transmission	Catastrophic consequences or transmission
Likelihood	<ul style="list-style-type: none"> One person contracts COVID with minor or no symptoms Limited interactions with stakeholders 	<ul style="list-style-type: none"> Close contacts are less than 5 people with minor or no symptoms or one person with moderate symptoms Some interactions with stakeholders or public 	<ul style="list-style-type: none"> Multiple close contacts which include staff, public and/or stakeholders minor or no symptoms or limited number of people with moderate symptoms Regular interaction with stakeholders or public 	<ul style="list-style-type: none"> Multiple close contacts which include staff, public and/or stakeholders with moderate symptoms or someone hospitalised for COVID High interaction with stakeholders or public 	<ul style="list-style-type: none"> Wellington City Council is a cluster, with multiple close contacts which include staff, public and/or stakeholders with mixture of moderate symptoms or potentially hospitalisations
Almost certain	Low	Medium	High	Extreme	Extreme
Likely	Low	Medium	High	High	Extreme
Possible	Low	Medium	Medium	Medium	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Medium	Medium

RISK LIKELIHOOD CRITERIA

Use this table to assess how likely it is that a particular risk will occur. It can be useful to think about this in different ways. For example, is this event going to happen in the next 12 months? Or, is there a history of events like this occurring frequently?

Descriptor	Description	Approx. Probability
Almost Certain	The Event will occur in most circumstances. It would be surprising if this did not happen.	90%+
Likely	The Event will probably occur. It would not be surprising if this did happen.	75%-90%
Possible	The Event might occur at some time. Less likely to happen than not, but there is a real chance.	50%-74%
Unlikely	Possible but uncommon. The event could occur at some time.	10%-49%
Rare	The event may occur in exceptional circumstances or could occur under combination of circumstances.	<10%

Proactively Released